



ANNOUNCEMENT OF PUBLIC SELECTION PROCEDURES

PUBLIC SELECTION PROCEDURE BY MOBILITY FOR 1 PERMANENT POSITION OF ASSOCIATE PROFESSOR PURSUANT TO ARTICLE N. 7 SUBSECTIONS 5-BIS AND 5-TER OF ITALIAN LAW N. 240, 30 DECEMBER 2010 - ACADEMIC RECRUITMENT FIELD 06/A3 – MICROBIOLOGY AND CLINICAL MICROBIOLOGY, ACADEMIC DISCIPLINE MED/07 – MICROBIOLOGY AND CLINICAL MICROBIOLOGY

Published in the website University of Insubria, November 23rd, 2022

Deadline: December 7th, 2022

This is an English courtesy summary of the original documentation prepared in Italian language. Please consider that only [the original version in Italian language has legal value](#)

Rector Decree	1131/2022
Position	Code: BP260 Number of positions: 1 Academic Recruitment Field: 06/A3 – MICROBIOLOGY AND CLINICAL MICROBIOLOGY Academic Discipline: MED/07 – MICROBIOLOGY AND CLINICAL MICROBIOLOGY Department of Medicine and Surgery – DMC Project related to scientific, teaching and third mission needs and clinical commitment: required Maximum number of published works to be attached in the application: 10 Public discussion: YES Candidates are required to have adequate Italian language knowledge
Scientific needs	Scientific commitment will concern the academic discipline: MED/07 – MICROBIOLOGY AND CLINICAL MICROBIOLOGY. The research activity will be articulated on various issues related to the declaratory of the SSD MED07, Microbiology and Clinical Microbiology In summary, issues related to both clinical and diagnostic microbiology activities and microbiological research will have to be addressed, as well as the organizational skills of microbiology courses in the various degree courses in the medical-health field.





	<p>Scientific activity: the scientific activity, carried out within the scientific disciplinary sector, will be conducted on the activity of microbiological research both basic and translational, with repercussions both nationally and internationally. The ability to create collaboration will be required, not only with local research groups, but also national and international. The research area should also concern the evaluation of the interaction between the immune system and microorganisms and the possible repercussions on the clinical picture of patients.</p>
Teaching needs	<p>Teaching commitment will concern the academic discipline: MED/07 – MICROBIOLOGY AND CLINICAL MICROBIOLOGY.</p> <p>The teaching activity will have to be carried out at the School of Medicine, which includes numerous courses, both single-cycle master's degree (Medicine and Surgery, Dentistry and Dental Prosthesis), and health degrees, for the courses of Microbiology and Clinical Microbiology in the various locations of the University. The teaching activity, both frontal and managerial, must also concern the activation of the School of Specialization of Microbiology and Virology, the collaboration with the other Specialization Schools of the medical area and the Doctoral Courses of the Ateneo.</p>
Clinical commitment	<p>The assistance activity will be carried out at a facility affiliated with the S.S.N. and will focus on clinical and diagnostic microbiology, both in the virological and bacteriological fields. In particular, the required clinical objectives are: the definition of new microbiological diagnostic algorithms with direct repercussions on the clinical management of patients; new areas of development of diagnostic microbiology with particular attention to the latest generation sequencing techniques (NGS; next generation sequencing). It will be necessary to develop management and organization skills of the team necessary for the operation of a Laboratory of a reference hospital for a large territory with a high population density and close to an international airport with the need for rapid clinical diagnoses for non-endemic infections.</p>
Specific need for “the third mission”	<p>The ability to develop projects with the aim of disseminating culture, knowledge and transferring the results of research outside the academic context, contributing to the social growth and cultural direction of the territory, is required. The third mission in the microbiological field will be essential to maintain the focus on the prevention of new pandemics and for the fight against antibiotic resistance. It will also be essential in projects of collaboration with the territory on Global Health.</p>
Salary	<p>The salary depends on whether they are full-time or part-time associate professors and in accordance with the provisions of the</p>



	<p>D.P.R. 15th December 2011, n. 232 (Regulation for professors and researchers' salaries) and the D.P.C.M. 25th July 2022.</p> <p>The salary for full time associate professor amounts to Euro 53.659,72 per year, gross to the recipient.</p> <p>The salary for part-time associate professor amounts to Euro 36.785,28 per year, gross to the recipient</p>
Admission and Eligibility requirements	<p>The selection procedure is open to:</p> <ol style="list-style-type: none">professors in service for at least five years at other universities in the band corresponding to that for which the selection is announced;scholars permanently engaged abroad in research or teaching activities, who have held an equivalent academic position at foreign universities for at least five years on the basis of correspondence tables defined and updated every three years by the Minister of University and Research, after consulting the National University Council;research managers and first researchers at public research institutions as well as subjects classified in permanent roles, or fixed-term pursuant to Article 1, paragraphs 422 and following of Law no. 205 of 27 December 2017, of scientific hospitalization and care institutes (IRCCS), who carry out translational research activities, preclinical and clinical, provided that they have been in service for at least five years at the institution to which they belong and in possession of the national scientific qualification for the competition sector or the scientific-disciplinary group and for the band to which the procedure refers. <p>The submission of the application for the purposes of the expression of interest does not entitle, in any case, to admission to the procedures for access to the qualifications of the teaching staff of the university.</p> <p>Applicants must be in possession of the established requirements at the closing date for the submission of an application for selection. Exclusion from the selection procedure will be provided via a reasoned measure from the Rector communicated to those concerned.</p> <p>Also, under no circumstances may those with family relationship up to the 4th degree with professors to the recruiting Department including the Rector, General Director, or any member of the Board of Governors of the University, participate in the procedure.</p> <p>The following applicants may not participate in the selection procedures:</p> <ol style="list-style-type: none">Those who are not entitled to exercise civil and political rights;Those who have been dismissed or relieved from office with a Public Administration for consistently poor performance;



	<p>3) Those who have been dismissed from a civil service job in accordance with art. 127, section (d) of Pres. Decree 3, 10.01.1957. This Administration guarantees fairness and equal opportunity to men and women in access to employment and employment conditions.</p>
Application for the selection procedure	<p>To participate in the selection, candidates must submit their application only using the procedure available on the web at: https://pica.cineca.it/uninsubria/ otherwise they will be excluded from the selection.</p> <p>The application may be filled via web using any computer with Internet connection within the deadline. Note: You need to complete the application by completing all required fields and attaching all required files.</p> <p>Candidates should submit:</p> <ol style="list-style-type: none">1. The application form, which has to be signed, under penalty of exclusion;2. A copy of a valid identity document (either Identity Card or Passport);3. A copy of fiscal ID;4. CV, duly dated and signed;5. Pdf file of “dichiarazione sostitutiva di atto di notorietà” (attached outline “Allegato A”) duly dated and signed, which certifies that every information in the CV is true.6. A list of submitted publications, duly dated and signed (attached outline “Allegato B”);7. Publications relevant for the selection procedure.8. Project, duly dated and signed <p>The application form shall clearly state the candidate’s name and surname, date and place of birth.</p> <p>All candidates must, likewise, declare on their own account:</p> <ol style="list-style-type: none">1 - Their citizenship;2 - That they have not been convicted of a crime nor are they aware of being subject to criminal proceedings or of any pending criminal proceedings against them3 - That they enjoy full political rights, giving the name of the municipality whose electoral roll they are registered on to vote, or the reasons for which they are not registered or for which they have been removed from the roll; candidates who are citizens of foreign countries must declare that they enjoy full political and civil rights in their home country or declare the reason why they do not enjoy these rights;



	<p>4 - Military service status (for Italian citizens born before 1985) Regarding military service, Italian citizens who are eligible must either have already done it or been exempted from doing it.</p> <p>5 - That they have not been dismissed from office with a Public Administration for consistently poor performance nor from a civil service job in accordance with art. 127, section (d) of Pres. Decree 3 10.01.1957;</p> <p>6 - Domicile (address, phone number, email or pec address) that they choose for the purposes of the application;</p> <p>7 - That they are not related by blood or marriage up to the “fourth degree of kinship” (as understood in Italian, e.g. up to cousins and cousins of the candidate’s spouse) to the Rector, the university’s Managing Director, a member of the university’s Board of Governors or a Professor working at the Department of Physics are not permitted to apply for the post advertised here.</p> <p>8 - That they are in possession of one of the requirements for admission indicated in Art. 2 of the selection call;</p> <p>9 - That they have adequate Italian language knowledge;</p> <p>10 - Possible needs for assistance or additional time pursuant to Law no. 104/1992</p>
Project	<p>Candidates have to upload their project in the PICA/CINECA system exclusively in non-editable pdf electronic format in the appropriate "Project" section. Each project should not exceed 30 megabytes of space. The candidate who presents a project that exceeds the space allowed can divide it into several parts respecting the progressive number indicated in the list (project part 1, project part 2 etc...). The maximum number of pdf files that can be uploaded is 30.</p> <p>The candidate is responsible for the entire uploading of the project, before completing the application. In case of failure, the application will not be considered valid.</p>
Publications	<p>Candidates have to upload their publications in .pdf of the capacity of 30 MB each one. If your publication exceeds 30 MB, you can split it following the number order in your publications list (attached B) e.g. publication n. 1 – title – part n. 1 etc.</p> <p>Published works not uploaded within the closing date shall not be taken into consideration by the Examining Board, even if they are mentioned in the publications list (attached B – publications list).</p> <p>If a candidate presents more publications than required, the Examining Board will evaluate the publications in the order specified in the list of publications produced by the candidate, up to the limit provided.</p> <p>For the purposes of this selection procedure only published works or texts accepted for publication as provided under current standards</p>



	<p>shall be accepted for evaluation, along with essays in anthologies and journal articles published in hard copy or digital format excluding internal notes or departmental reports. Publications have to take into account the current legislation regarding editorial activity and copyright.</p> <p>The candidate is responsible for the entire uploading of the publications, before completing the application.</p> <p>The publications contained in the list but not produced (meaning failure or partial loading of the pdf also due to failure to extract it from the MUR database) or the transmission of publications not included in the list attached to the application will not be taken into consideration by the Commission.</p> <p>For joint-authored publications, the candidates may include a statement confirming their contribution. Otherwise, joint-authored publications may be evaluated provided it is possible to identify the individual contribution of the candidate on the basis of its coherence with their overall scientific activity.</p> <p>Publications have to be edited in italian, french, english, german and spanish. In case of procedures in linguistic subjects, it is also admitted the relative language mentioned in the announcement.</p> <p>The University can carry out controls and ask for the original papers and publications.</p>
Exclusion from the competition	<p>Candidates are conditionally admitted to the selection procedure. The exclusion, due to lack of the requirements on the expiry date, can be ordered at any time. The exclusion is ordered by motivated Rector's decree and is notified to the person concerned.</p> <p>Exclusion from the procedure involves:</p> <ol style="list-style-type: none"> 1) the application sent in a different way; 2) failure to sign the application form; 3) the lack of the participation requirements; 4) the lack of a copy of a valid identity document; 5) the existence of situations of incompatibility; 6) failure to submit the project proposal.
Examining Commission	<p>The Commission is identified in accordance with the provisions of the University Regulation governing the public selection procedure for the permanent position of Full and Associate Professor and is appointed by a Rector's Decree, published online on the University website.</p> <p>The Commission is composed of three full professors active in the research area which include the Academic Recruitment Field in this selection procedure</p> <p>Gender representation should be normally guaranteed in the establishment of the commission, in accordance with the Recommendation of the Commission of the European Communities n. 251 of 11th march 2005 (on the European Charter</p>



	for Researchers and on a Code of Conduct for the Recruitment of Researchers).
Policy	The evaluation will be carried out on the basis of the following criteria: <ol style="list-style-type: none">1. quality, originality and innovativeness of the project proposals;2. correspondence of the project proposals presented by the candidate to the didactic, research or third mission and welfare needs, where applicable;3. consistency and congruence of the candidate's scientific profile with the project proposal, evaluated on the basis of the professional scientific curriculum, the publications presented and the public discussion, functional to the overall evaluation.
Further information	If you need further information, do not hesitate to contact us: e-mail: reclutamento.docenti@uninsubria.it ; phone numbers: +39 0332 219183 / 219184
University Regulation	Regolamento per la chiamata di professori di prima e seconda fascia